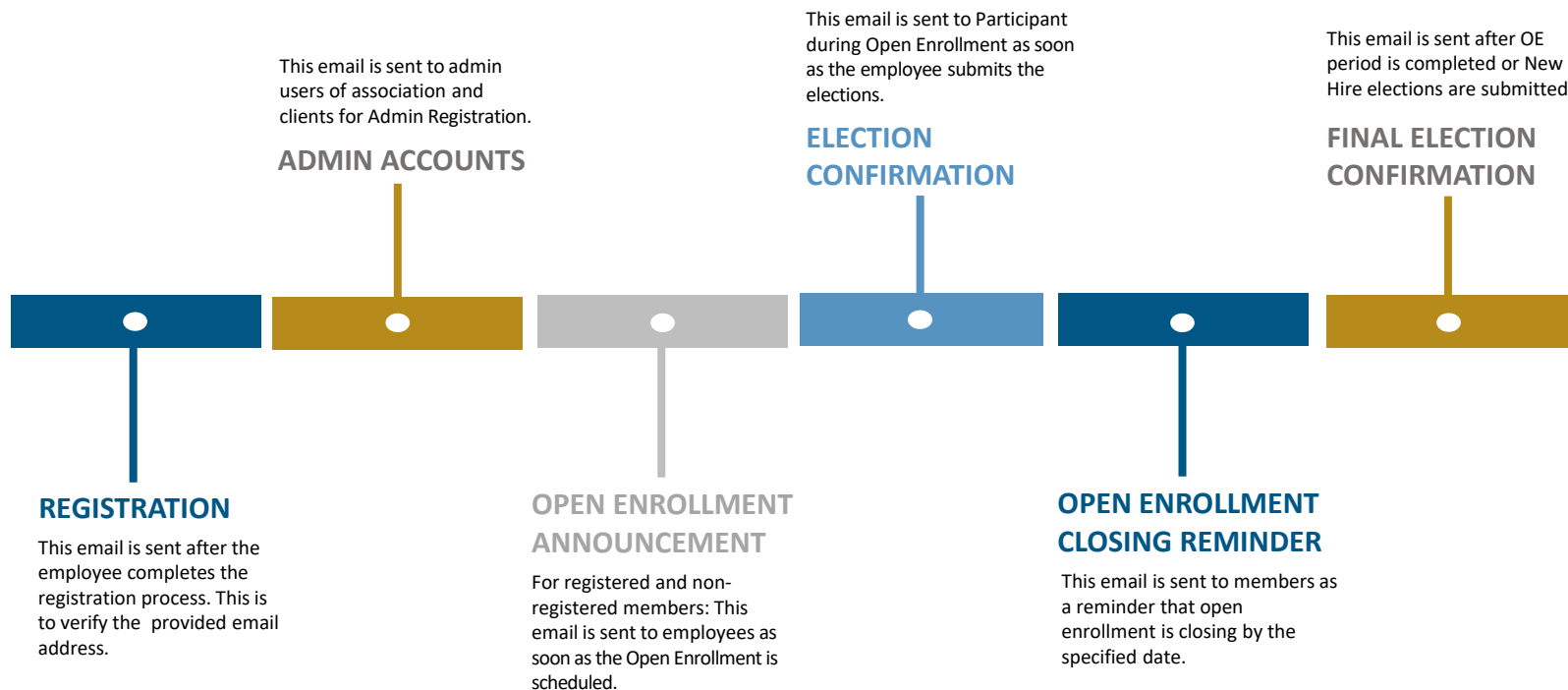


EMPLOYEE EMAIL COMMUNICATIONS



NEW HIRES

NEW HIRE ENROLLMENT SESSION ANNOUNCEMENT

This email is sent as an announcement to new hires about Open Enrollment.

NEW HIRE ENROLLMENT SESSION CLOSING REMINDER

This email is sent as a reminder to new hires about Open Enrollment closing.